

Role Profile

Job title	Homecare Nurse
Reports to	Nursing Services Manager
Band / Grade	
Location	Field Based-LPCH

Role Purpose

- The HomeCare Nurse will be responsible for providing high quality, cost effective clinical care to a caseload of patients across Intravenous Therapies, Oncology, Enzyme Replacement Therapy and Biologics or any new service line introduced.
- To communicate effectively at all times and at all levels within the company and with external customers, patients and their families.
- To promote a progressive attitude to the continuous improvement of standards of care through research and evidence based practice.

Accountabilities

- Accountable for the competent and confident delivery of high quality clinical care to all patients across nursing services through careful assessment, planning, implementation and evaluation of care needs and requirements.
- Develop and maintain clinical skills and knowledge necessary to provide holistic evidence based nursing care.
- Be competent in the administration of medication including under Patient Group Directives (PGD).
- Demonstrate a professional approach to work and act in accordance with the NMC's code of Professional Standards of Practice and Behaviour for Nurses and Midwives at all times.
- Acknowledge any limitations of competence and seek advice and support as necessary.
- Maintain own registration with NMC whilst complying with the requirements of revalidation.
- Act as an advocate for the patient and family providing information, support and direction to other support services as appropriate.
- Ensure all patient care is documented and that all relevant records are completed accurately, and within agreed timescales, using company approved documentation in line with NMC and CQC standards.
- Accountable for reporting all activity, risks and issues in line with Company policies and procedures.
- Escalate to their line manager any changes in an individual's health and wellbeing or information that requires reporting.
- Understand how the long term physical, psychological and social impacts of a specific diagnosis and treatment can affect an individual patient.
- Assist with on-going education and training of patients and families.
- Communicate effectively, promoting open and trusting relationships.
- To communicate complex and sensitive information effectively to patients, carers and other professionals involved in their care, overcoming barriers and providing support during distressing or emotional events.
- Have knowledge of and adhere to company policy and professional standards and ensure that colleagues do likewise.
- Participate in surveys, audit and implementation of new services.
- Maintain confidentiality in line with all current legislation.
- Provide support to colleagues as appropriate.
- To demonstrate sound clinical judgement and risk based decision making at all times.
- To act in accordance with company standard operating procedures and guidelines.
- Adhere to regulations required under the Care Quality Commission.
- To act in accordance with the NMC's The Code for Professional Standards of Practice and Behaviour for Nurses and Midwives and other statutory requirements.
- Expected to travel extensively, and in all weather conditions, within the region to deliver nursing services. You may be required to travel outside the region in line with business need.

Experience and Qualifications



Registered Nurse with current NMC registration
 Full UK Driving License

Role Scope

Responsible for:

People: No Line Management

Financials: Timely submission of Timesheets & expenses

Key stakeholders:

This role profile is a written statement of the essential characteristics of the job, with its principal accountabilities, skills, knowledge and experience required. This is not intended to be a complete detailed account of all aspects of the duties involved.

Approved by	
Date approved	
Reviewed	

Job Information – To be completed by Reward				
Function / Job Family				
Evaluation and Grade Information	Hay Points	Band	Grade	
Role Profile				
Salary Range	Entry – Min	Entry – Max	Target – Min	Target – Max